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connections run
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through him. His
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score is the
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highest score in
Figure 1, well-
above average
(47.0 is a 4.0 z-
score), and much
higher than
James' 5.2
score, which is
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connections to other groups give him an advantage with

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to create social capital. The closure argument is that social capital is created by a network of strongly interconnected elements. The structural hole argument is that social capital is created by a

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network in which
people can
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...

Specifically,
Burt (1992)
argues that

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networks rich in structural holes create social capital for an actor, whereas conversely Coleman (1988, Coleman (, 1990 argues that closure does.

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Structural holes

is a concept

from social

network

research,

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Ronald Burt. The study of structural holes spans the fields of sociology, economics, and computer science. Burt introduced this concept in an attempt to explain the origin of

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differences in social capital. Burt's theory suggests that individuals hold certain positional advantages/disadvantages from how ...

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This paper seeks to provide a solution by integrating a culture-embedded rational model of action into the social network model of

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Structure, using this not only to re-examine the closure versus structural hole debate, but also to tie it to the literature on Confucian capitalism and the 'East Asian Model' of the firm.

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the Paradox of
Closure and ...**

A structural hole is a gap between two groups in a social network. As I explained in that post, these gaps often provide opportunities

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for innovation. Burt argues persuasively that structural holes provide much of the value of social capital. The counterpart to "structural holes" is "network closure."

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**Connectedness:
Reputation and
Trust (aka
"Network
Closure")**

The closure argument is that a network of strongly interconnected elements creates social capital. The structural hole argument is

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that social capital is created by a network in which people can broker connections between otherwise disconnected segments (Burt 2001).

Network Approach

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